



Huron Perth Healthcare Alliance BOARD OF DIRECTORS

APPLICATION FOR MEMBERSHIP Board of Directors / Board Committee Member

I am submitting an application for:

☐ Board of Directors

☐ Board Committee *(please indicate choice(s) below)*

☐ Quality & Social Accountability Committee

☐ Governance, Community Relations & System Transformation Committee

☐ Resources, Audit & Digital Innovation Committee

Applicant Information

Surname:				First Name:				
Home Address:								
City:			Province:			Postal Code:		
Home Phone Number:				Cell Phone Number:				
E-mail Address:								
Preferred Method of Contact:	Home Phone ☐		Cell Phone ☐		E-mail ☐			

Eligibility Criteria, Conditions of Appointment & Statement of Commitment

I, the undersigned, hereby apply to be considered for appointment as a Director/Board Committee Member, and in doing so, acknowledge and declare that:

(please check each statement below to indicate your acknowledgement)

- ☐ I am at least 18 years of age.
- ☐ I am not a member of the Professional Staff, an employee of the Corporation and I do not live in the same household as a member of the Professional Staff or an employee of the Corporation.
- ☐ I am not an undischarged bankrupt.
- ☐ I have not been convicted of an indictable offence or been found incapable by any court in Canada or elsewhere.
- ☐ I do not provide supplies, services or have a contract with the Corporation.
- ☐ I understand that a Police Criminal Record Check will be required.

Conflict of Interest Disclosure Statement

Directors/Board Committee Members must avoid conflicts between their self-interest and their duty to the Corporation. In the space below, please identify any relationship with any organizations that may create a conflict of interest, or the appearance of a conflict of interest, by virtue of being appointed.

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Knowledge, Skills and Experience

The HPHA Board of Directors wants to ensure that members of the Board/Board Committees have the necessary skills and experience for their involvement with the Corporation. It is important that the Board/Board Committees reflect the breadth, depth and diversity of Huron and Perth, including demographic, cultural, economic, geographic and social characteristics of the community served.

The HPHA Board of Directors seeks a complementary balance of knowledge, skills, and experience. Please identify specific skills and expertise that you will contribute to the Board/Board Committee.
(Definitions/Reference Document Attached)

☐	Accounting/Audit Experience	☐	Finance Expertise, Literacy & Analysis	☐	Political Acumen
☐	Board & Governance	☐	Government/Government Relations	☐	Public Affairs & Communication
☐	Business Management	☐	Health Care Administration & Policy	☐	Quality, Safety & Performance Management
☐	Clinical	☐	Human Resources	☐	Research
☐	Construction/Project Management	☐	Information Technology	☐	Risk Management
☐	Diversity	☐	Labour Relations	☐	Stakeholder & Community Engagement
☐	Education	☐	Legal	☐	Strategic Planning
☐	Healthcare Ethics	☐	Patient & Health Care Advocacy	☐	Other (please explain)

Board Experience

Please outline current or prior Board experience.

Please describe any linkages you have or may have had with other health care groups within the community.

Declaration

By submitting this application, I declare the following:

- I meet the eligibility criteria and accept the conditions of appointment set out above.
- I certify that the information in this application and in my resume/curriculum vitae is true.
- I authorize the release of my personal information in this application to the Board of Directors Ad Hoc Nominating Committee and the President & CEO of the Huron Perth Healthcare Alliance.

Print Name of Applicant

Signature of Applicant

Date

Application Deadline: August 10, 2026

**Please submit this application form along with a copy
of your current resume/curriculum vitae to:**

Sue Davey, Executive Assistant
Huron Perth Healthcare Alliance
46 General Hospital Drive, Stratford, ON N5A 2Y6
Email: susan.davey@hpha.ca



Board of Directors Skills Matrix

Description of Skill, Expertise and Experience

Area of Skill, Expertise and Experience	Description
Accounting/Audit Experience	Experienced in or understanding of generally accepted accounting principles, auditing and/or analyzing financial statements.
Board & Governance	Experienced in or understanding of best practice principles associated with organizational structure, processes, accountabilities and decision making, current governance issues and trends, and prior governance experience.
Business Management	Experienced in or understanding of leading others in a large, complex organization. Know what it is to lead, articulate a vision, monitor risks and measure performance to achieve positive results. Skilled in complex change management and communications.
Clinical	Experienced Health Care Practitioner: professional staff (medical, dental, midwifery, extended class nursing staff), Nursing (RN, RPN), Allied Health,
Construction/Project Management	Experienced in or understanding of leadership in large-scale planning, development, and/or project design and implementation.
Diversity	Experienced in or understanding of diversity issues related to social inclusiveness (ethnic, socioeconomic and gender variety), in a group, society, or institution
Education	Experienced in or understanding of inter-professional education, including medical teaching and applied research, elementary, secondary or post-secondary experience.
Healthcare Ethics	Experienced in or understanding of theories and principles of ethics in health care, education or other areas.
Finance Expertise, Literacy & Analysis	Experienced in or understanding of appropriate financial controls and management practices required to achieve key financial metrics.
Government/Government Relations	Experienced in or understanding of dealing with or working alongside regional, provincial and / or federal government or regulatory bodies. Understanding of the complex nature of government decision making and forging effective relationships in order to influence decision making.
Health Care Administration & Policy	Experienced in or understanding of health care leadership or a practitioner with experience and/or understanding of health care operations, funding and systems.
Human Resources	Experienced in or understanding of organizational structure and development, human resources

	oversight, compensation, performance management, change management, talent management, and succession planning.
Information Technology	Experienced in or understanding of leading the implementation and/or management of complex information technology systems and processes.
Labour Relations	Experienced in or understanding of working or managing in a unionized environment.
Legal	Law degree or experienced in or understanding of corporate, commercial, health or regulatory fields.
Patient & Health Care Advocacy	Experienced in or understanding of how hospital and other health care programs, practices and policies impact patients and families. Experienced or understanding of identifying and addressing patient needs in all aspects of care.
Political Acumen	Experienced in or understanding of the political, cultural and economic environment and how decisions impact local, regional and provincial stakeholders.
Public Affairs & Communication	Experienced in or understanding of corporate communications including all elements of internal and external communications, such as marketing, media relations, engagement and stakeholder relations.
Quality, Safety & Performance Management	Experienced in or understanding of identifying, planning for and implementing strategies to drive continuous quality improvement to mitigate organizational risks. Understanding of key quality and safety principles from health care or other sectors (e.g., education or industry). Understanding of the effective use of performance measurement to achieve quality improvement.
Research	Experienced in or understanding of data collection, information or facts for the advancement of knowledge.
Risk Management	Experienced in or understanding of the effective oversight of a comprehensive enterprise risk management system, including the prioritization of relevant risks and ensuring appropriate risk levels.
Stakeholder & Community Engagement	Experience in or understanding of planning and organizing stakeholder engagements with those that are affected by the decision.
Strategic Planning	Experienced in or understanding of oversight and development of a strategic planning process and plan. Understanding and evaluating strategic plans including updates provided on developments affecting the strategy.